Bristol Virginia Public Schools
2010 - 2011 Administrative Scale

Level	0	1	2	3	4	5	6	7	8	9	10+
Assistant Principal - Elementary	66,848	68,213	68,895	69,584	70,279	70,982	71,692	72,409	73,133	73,864	75,113
Assistant Principal - Middle	68,473	69,870	70,569	71,274	71,987	72,707	73,434	74,168	74,910	75,659	76,926
Assistant Principal - High	68,822	70,227	70,929	71,639	72,355	73,078	73,809	74,547	75,293	76,046	77,316
Director-Non-Instructional	65,989	67,335	68,009	68,689	69,376	70,069	70,770	71,478	72,193	72,914	74,256
Director-Instructional	73,161	74,654	75,400	76,154	76,916	77,685	78,462	79,247	80,039	80,839	82,158
Principal - Elementary	69,222	70,635	71,341	72,055	72,775	73,503	74,238	74,980	76,092	76,853	77,621
Principal - Middle	72,881	74,368	75,112	75,863	76,622	77,388	78,162	78,943	79,733	80,530	81,845
Principal - High	76,519	78,081	78,862	79,650	80,447	81,251	82,064	82,885	83,713	84,551	85,906
Assistant Superintendent	77,169	78,744	79,531	80,327	81,130	81,941	82,761	83,588	84,424	85,268	86,631

Each year the amounts in each step will increase by the percentage of salary increase for teachers. This will keep administrators pay consistently greater than a 12 month teachers pay.

Credit provided as follows:

Exact Experience	One level provided for each year of experience
Similar Experience	One level provided for each two complete years of experience - no half years will be counted
Teaching Experience	One level provided for each twenty years in the classroom

Approved by the Bristol Virginia School Board per the 2010 - 2011 School Board Budget.